Global Leadership Assessment (GLA-360)

The GLA-360 is the first and only assessment in the market created by multinationals, for multinationals. The GLA-360 articulates and measures the top 15 most pressing competencies for today's global leader. It shows leaders the areas they need to develop in order to succeed in a competitive business environment.

Why Undertake the GLA-360?
Senior leaders, executives and managers need practical on the job learning as much as, if not more so than intellectual leadership workshops. Stakeholder centred coaching, combined with the GLA-360 provides a powerful platform to help leaders and managers quickly identify tipping point behaviours and leverages a clear process that enables leadership growth to become embedded in daily roles and job interactions.

What Competencies are Measured?

**Communication (People Focus)**
- Demonstrate integrity
- Encouraging constructive dialogue
- Creating a shared vision

**Engaging People (People Focus)**
- Developing people
- Building partnerships
- Sharing leadership

**Boundary-less Inclusion (People Focus)**
- Empowering people
- Thinking globally
- Appreciating diversity

**Assure Success (Task Focus)**
- Developing technical savvy
- Ensuring customer satisfaction
- Maintaining a competitive advantage

**Continuous Change (Task Focus)**
- Achieving personal mastery
- Anticipating Opportunities
- Leading change

The GLA-360 Process
- Number of raters identified and agreed who will input into assessment
- Participant and raters complete the GLA-360 assessment on-line
- Each participant receives feedback from a certified GLA-360 coach
- This is done through two sessions lasting between 1.5 and 2 hours
- Output includes a personalised IDP
- Anonymity of raters is protected where requested

Course Code: LFL-GLA-001
For individual and corporate pricing please contact us for details.
Have a great leadership-for-life day

LEADERSHIP-FOR-LIFE
LEADERSHIP AND MANAGEMENT CONSULTANCY

t: +44 (0)7907 253795
e: info@leadership-for-life.uk
w: www.leadership-for-life.uk

UK Registered Company Number 11455214
1 Barnfield Crescent, Exeter, Devon, EX1 1QT

Guaranteeing Measurable Results in Leadership Development on a Global Scale